



MONTFORT SOCIAL INSTITUTE REPORT 2021



**MONTFORT SOCIAL INSTITUTE
CHURCH COLONY, UPPAL, HYDERABAD - 500 039**



MISSION STATEMENT

**WE ARE INHERITORS
OF A RICH LEGACY
OF COMMITMENT
TO THE PROMOTION OF A WORLD
WHERE ALL ENJOY HUMAN RIGHTS
AND THE COMMUNITY OF LIFE
IS VALUED, RESPECTED AND SUSTAINED.
WE PROMOTE THESE THROUGH TRAINING,
RESEARCH AND ACTION**

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TABLE OF CONTENTS

- 1. DOMESTIC WORKERS PROGRAM**
- 2. LIVELIHOODS PROGRAM FOR DOMESTIC WORKERS**
- 3. HOUSING RIGHTS NETWORK**
- 4. INCLUSIVE CHILDREN'S PARLIAMENTS**
- 5. MSI AND UNICEF COVID-19 AWARENESS PROGRAM**
- 6. MONTFORT RAINBOWS - PROGRAM FOR THE
TRANSGENDER COMMUNITY**
- 7. MSI AND UNIVERSITY OF BATH -WORKFREE
PROJECT**
- 8. INDIA LABOURLINE**
- 9. MONTFORT RETREAT**

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1.

DOMESTIC WORKERS PROGRAM

THE DOMESTIC WORKERS PROGRAM CONSISTS OF TWO TRADE UNIONS, THE GRUHAKARMIKULA UNION TELANGANA STATE (GUTS) AND THE DOMESTIC WORKERS FEDERATION ANDHRA PRADESH (DWFAP). BOTH ARE REGISTERED TRADE UNIONS OF DOMESTIC WORKERS TO BUILD SOLIDARITY, ASSERT THEIR RIGHTS AS WORKERS AND TO EXPRESS THEIR ISSUES AND CONCERNS.



OUR DEMANDS

LEGAL PROTECTION

- RATIFY ILO CONVENTION-189 ON DECENT WORK FOR DOMESTIC WORKERS
- ENACT COMPREHENSIVE LEGISLATION FOR DOMESTIC WORKERS
- CONSTITUTE LOCAL COMMITTEES (LC) AT MANDAL LEVEL UNDER POSH ACT (2013)

SOCIAL PROTECTION

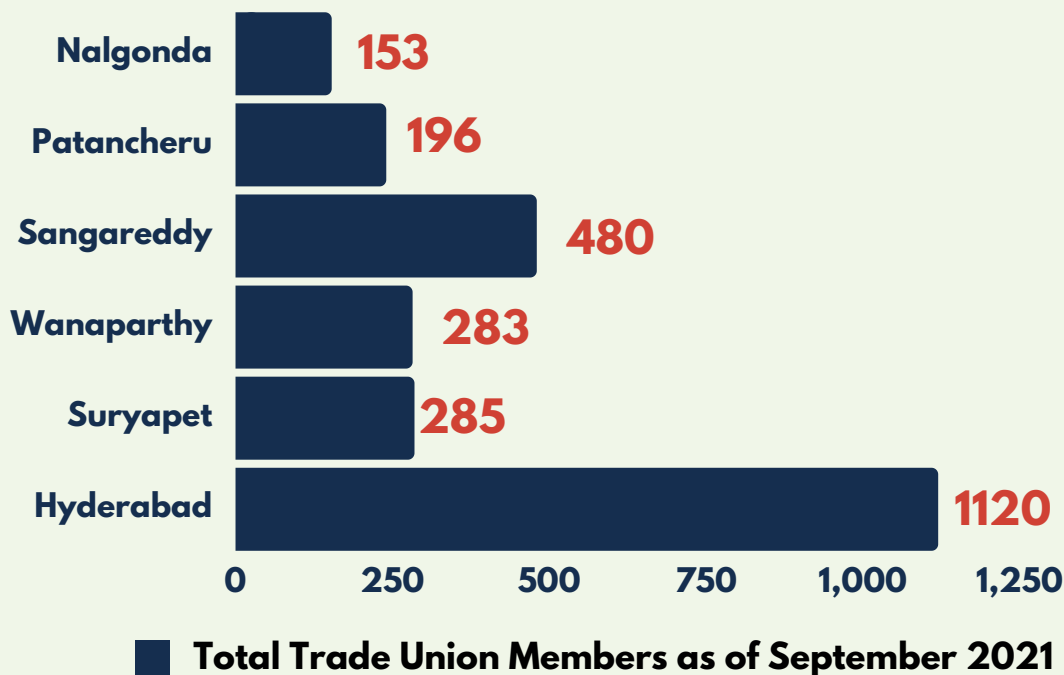
- PENSION FOR DOMESTIC WORKERS FROM 55 YEARS OF AGE
- EDUCATION SCHOLARSHIP FOR CHILDREN
- HEALTH INSURANCE (ESI)
- 2BHK UNDER 'HOUSING WITH DIGNITY' SCHEME OF TS

WORKING CONDITIONS

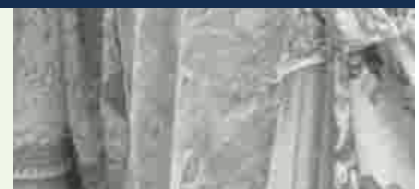
- WEEKLY PAID HOLIDAY
- MINIMUM WAGE OF ₹10,000 FOR 8 HOURS OF WORK
- COVID-19 COMPENSATION OF ₹7,500 PER MONTH UNDER NDM ACT (2005)

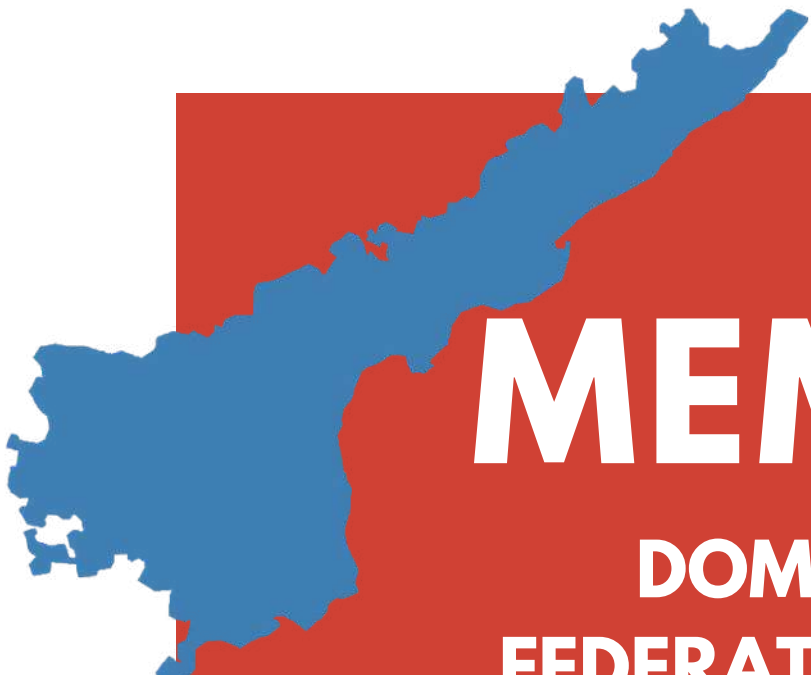
2517 MEMBERS

DOMESTIC WORKERS UNION TELANGANA STATE (GUTS)



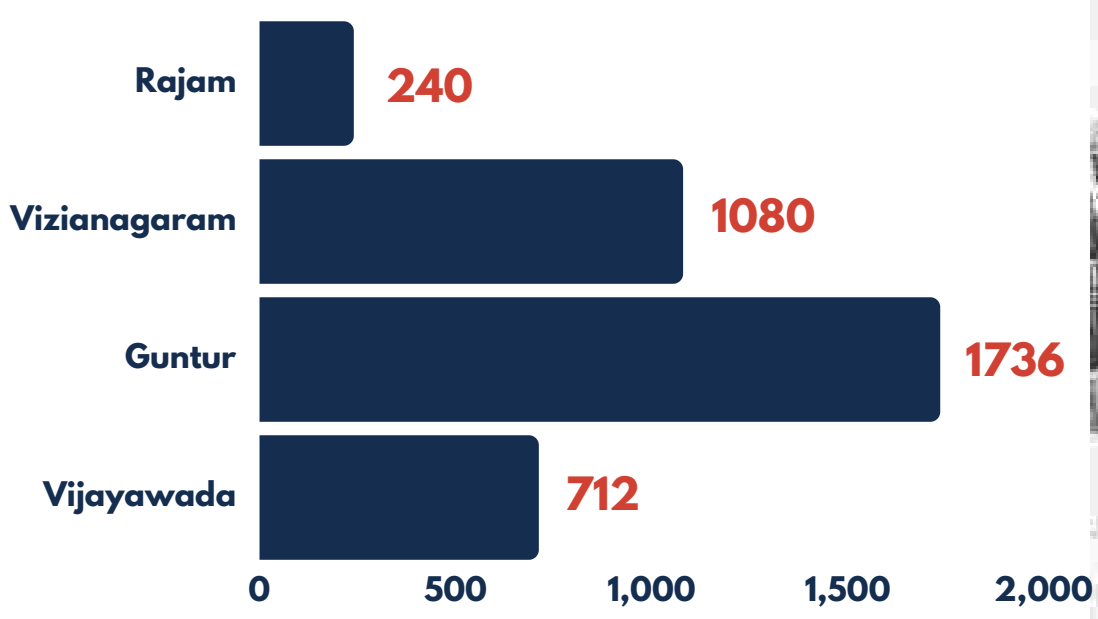
HYDERABAD • SANGAREDDY • PATANCHERU
SURYAPET • WANAPARTHY • NALGONDA





3768 MEMBERS

DOMESTIC WORKERS FEDERATION OF ANDHRA PRADESH (DWFAP)



■ Total Trade Union Members as of September 2021

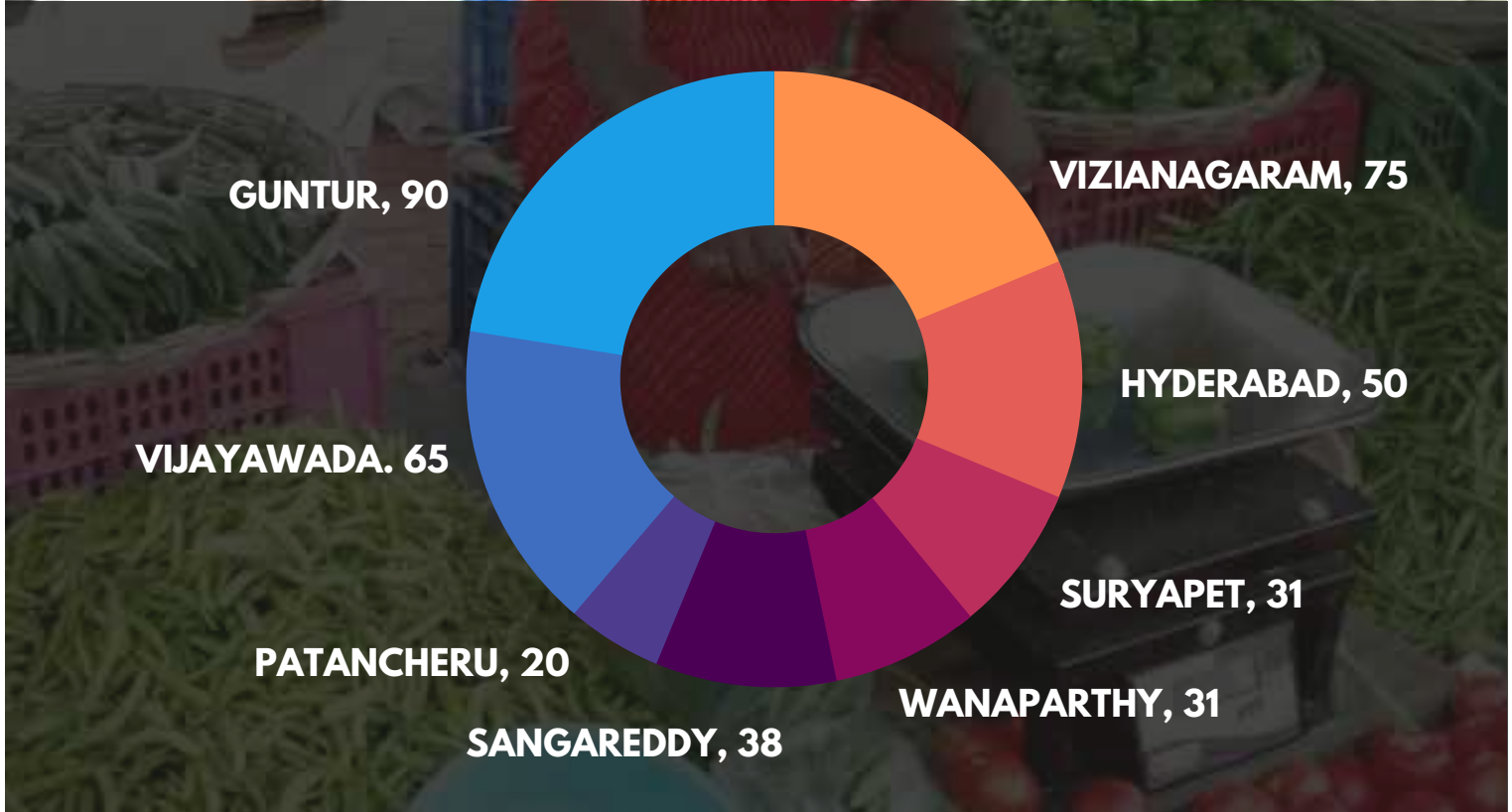


**VIJAYAWADA • VIZIANAGARAM
GUNTUR • RAJAM**



2. LIVELIHOODS PROGRAM - 2021

THE LIVELIHOODS PROGRAM WORKS WITH DOMESTIC WORKERS WHO HAVE LOST THEIR LIVELIHOODS DUE TO COVID-19 BY GIVING THEM GRANTS FOR ALTERNATIVE SELF-EMPLOYMENT OPPORTUNITIES. IN 2020, 449 DOMESTIC WORKERS WERE SUPPORTED THROUGH THE PROGRAM. THE SECOND PHASE HAS NOW BEGUN



400 BENEFICIARIES

ALTERNATIVE LIVELIHOOD ROUTES HAVE INCLUDED :

FRUIT AND VEGETABLE VENDING
PICKLE MAKING • GINGER-GARLIC
PASTE MAKING • GOAT-REARNG •
PAPER-PLATE MAKING • BROOM-
MAKING



3. HOUSING RIGHTS NETWORK

MSI WORKS IN 10 SLUMS EACH IN HYDERABAD AND VIJAYAWADA TO ENSURE HOUSING RIGHTS OF THE URBAN POOR . WE HAVE FORMED SLUM LEVEL CAMPAIGN COMMITTEES, CITY LEVEL CAMPAIGN COMMITTEES AND STATE LEVEL ADVISORY COMMITTEES TO EFFECTIVELY AGITATE FOR THE FOLLWING OBJECTIVES, VISUALISING HOUSING AS A HUMAN RIGHT FOR ALL :

1.

SOLIDARITY AMONGST WORKING CLASS PEOPLE LIVING IN SLUMS IN HYDERABAD AND VIJAYAWADA

2.

DEFENDING THE RIGHTS OF SLUM PEOPLE TO THE CITY AND ITS RESOURCES

3.

SLUM FREE HYDERABAD AND VIJAYAWADA BY PROVIDING ADEQUATE AND AFFORDABLE HOUSING

4.

ZERO-EVICTIONS

5.

SOLIDARITY AMONG WORKING CLASSES - NATIONAL AND INTERNATIONAL

2

**STATE-LEVEL
HOUSING
FEDERATIONS**

TELANGANA · ANDHRA PRADESH

2

CITIES

HYDERABAD · VIJAYAWADA



112

**SLUM LEVEL
CAMPAIGN
COMMITTEES**

2

**STATE-LEVEL
HOUSING RIGHTS
FEDERATIONS**



**HOUSING RIGHTS
NETWORK - 2021**

22,408
HOUSEHOLDS
COVERED
IN 2 BHK
SCHEME

23
RTIs
FILED

4
SLUMS
SUCCESSFULLY NEGOTIATED
FOR IN-SITU REDEVELOPMENT

8589
URBAN POOR
GIVEN LAND TITLES
IN VIJAYAWADA



HOUSING RIGHTS
NETWORK - 2021



4. INCLUSIVE CHILDREN'S PARLIAMENTS

MSI's Inclusive Children's Parliaments program works to create neighbourhood-based forums for children that enable them to be proactively involved in action directed towards developing and empowering their communities. Each Children's Parliament should ideally consist of not more than 30 children from the neighbourhood between the ages of 6 to 16. Its objectives are to :

Provide opportunity for Children to participate in governance

Provide platforms to children to speak and to be heard

Provide children with opportunity to create a movement of their own to fight for their rights

Enabling children in the neighbourhood to be active and responsible citizens

Provide arena for children to be active in transforming their neighbourhoods

3
STATES
TELANGANA • ANDHRA PRADESH • MAHARASHTRA



10
SLUMS EACH IN
HYDERABAD AND
VIJAYAWADA



56
TRIBAL DEPARTMENT
RESIDENTIAL SCHOOLS
IN MAHARASHTRA



INCLUSIVE CHILDREN'S PARLIAMENTS - 2021

887
CHILD
PARLIAMENTS



MEMORANDUMS
PRESENTED TO
START
ANGANWADIS IN
21 SLUMS AND
BREAKFAST FOR
CHILDREN IN 56
SLUMS IN
HYDERABAD

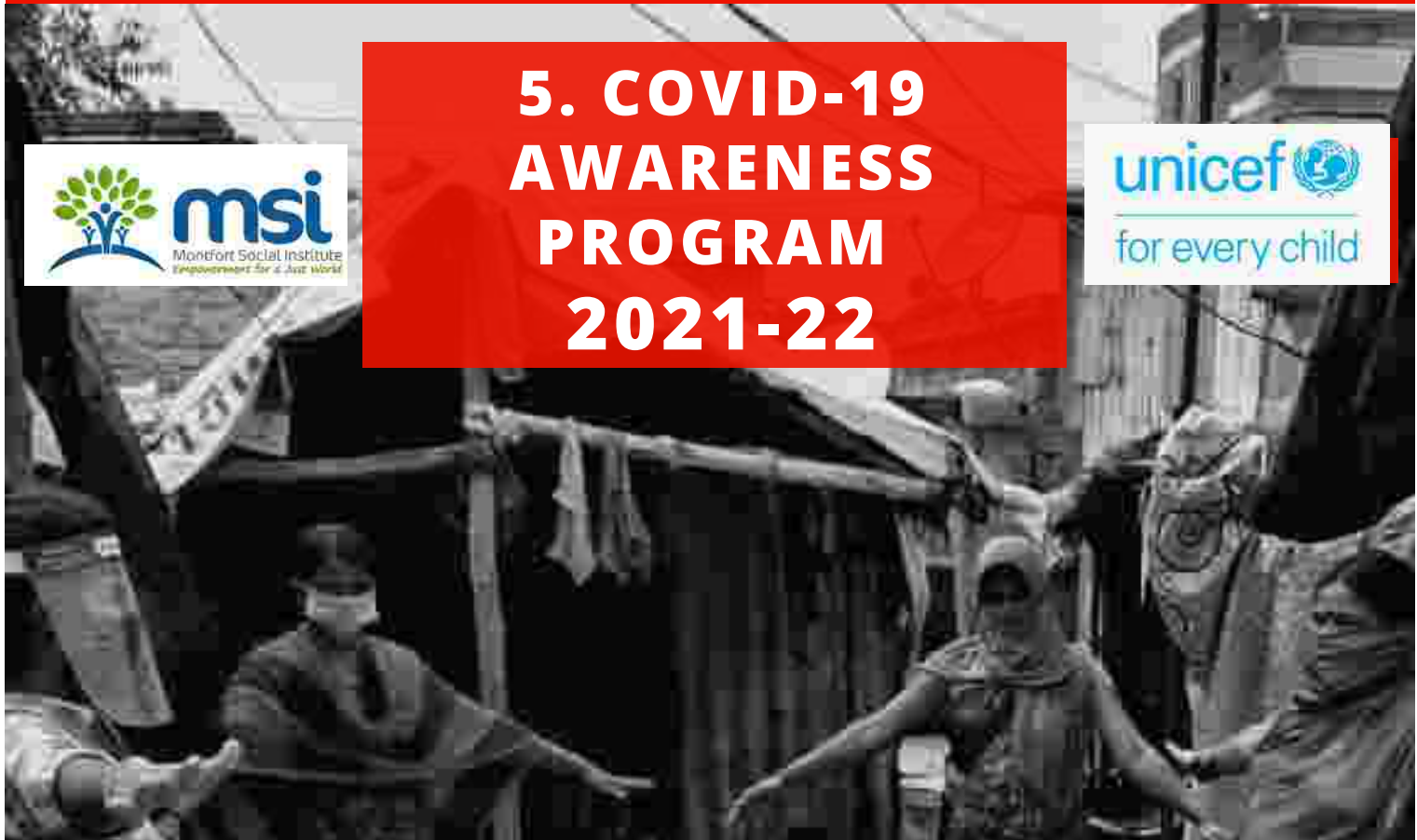


22,610
CHILDREN
REACHED



INCLUSIVE CHILDREN'S
PARLIAMENTS - 2021

5. COVID-19 AWARENESS PROGRAM 2021-22



MSI WITH THE SUPPORT OF UNICEF IMPLEMENTS A PROJECT TITLED "RISK COMMUNICATION AND COMMUNITY ENGAGEMENT (RCCE) FOR PREVENTION FROM COVID-19 IN HYDERABAD, VIJAYAWADA AND GUNTUR". THE MAIN OBJECTIVE OF THE PROJECT IS TO ENGAGE WITH SLUM DWELLERS, DOMESTIC WORKERS AND WORKERS IN SMALL AND MEDIUM ESTABLISHMENTS TO PROMOTE KEY BEHAVIORS FOR COVID PREVENTION.



**2,33,752
PEOPLE
REACHED**

HYDERABAD • VIJAYAWADA • GUNTUR

**HYDERABAD
2021-22**

**50
SLUMS
COVERED**

**26,435
HOUSEHOLDS
REACHED**

**20
WORKSITES
COVERED**

**2,628
KEY
STAKEHOLDERS
ENGAGED**

**1,32,175
INDIVIDUALS
REACHED THROUGH
STAKEHOLDERS AND
VOLUNTEERS**

**1,58,160
PEOPLE REACHED
THROUGH
MIKING**



**VIJAYAWADA
2021-22**

**20
SLUMS
COVERED**

**7,016
HOUSEHOLDS
REACHED**

**10
WORKSITES
COVERED**

**720
KEY
STAKEHOLDERS
ENGAGED**

**35,080
INDIVIDUALS
REACHED THROUGH
STAKEHOLDERS AND
VOLUNTEERS**

**42,096
PEOPLE REACHED
THROUGH
MIKING**



**GUNTUR
2021-22**

**20
SLUMS
COVERED**

**5,441
HOUSEHOLDS
REACHED**

**10
WORKSITES
COVERED**

**540
KEY
STAKEHOLDERS
ENGAGED**

**32,646
PEOPLE REACHED
THROUGH
MIKING**

**27,205
INDIVIDUALS
REACHED THROUGH
STAKEHOLDERS AND
VOLUNTEERS**



6. MONTFORT RAINBOWS (TRANSGENDERS PROGRAM)

MONTFORT RAINBOWS IS OUR PROGRAM WITH THE TRANSGENDER COMMUNITY IN TELANGANA THAT WORKS TOWARDS AIDING THE COMMUNITY IN ITS STRUGGLE TO ACHIEVE THE FOLLOWING OBJECTIVES :

IDENTITY, VISIBILITY AND SELF-EMPOWERMENT

ECONOMIC EMPOWERMENT

**ACCESS TO
HEALTHCARE AND OTHER BASIC
RIGHTS**





msi
Montfort Social Institute
Empowerment for a Just World.

- **RATIONS DISTRIBUTED TO 2168 TRANS PERSONS**
- **INCLUSION OF TRANS COMMUNITY IN PRIORITY LIST FOR VACCINATIONS BY T.S. GOVT.**
- **SENSITISATION PROGRAMS FOR JUDICIARY AND GOVERNMENT OFFICIALS**





msi
Montfort Social Institute
Empowerment for a Just World.

LIVELIHOOD PROGRAM FOR TRANS PERSONS

**ALTERNATIVE
SELF-EMPLOYMENT
OPPORTUNITIES
FOR TRANS PERSONS WHO HAVE
LOST THEIR LIVELIHOODS DUE TO
COVID-19**



7. WORKFREE PROJECT

- RESEARCH PROJECT ON THE CONCEPT OF 'UNIVERSAL BASIC INCOME'
- SPECIFICALLY WORKS WITH FAMILIES ENGAGED IN GARBAGE-COLLECTION IN HYDERABAD
- COVERS 1251 BENEFICIARIES IN 4 SLUMS



8. India LabourLine

Helpline for Unorganised
Workers across Hyderabad



- **Toll-Free number for workers seeking Legal Aid and redressal**
- **Provides support in wage-theft issues, worksite accidents, harrassment and bonded labour issues**

**JULY -
SEPTEMBER
2021**

**10
CASES
SOLVED**

**₹2,39,900
IN
WORKERS'
MONEY
RECOVERED**

9. MONTFORT RETREAT

April - September
2021

MSI has well-furnished premises with around 34,000 sq.ft of built up area that includes Montfort Retreat. Montfort Retreat provides guest facilities with a capacity of around 100 guests, and conference facilities for 350 people. Its premises plays host to a number of conferences, meetings and gatherings held by various organisations as well as by MSI.



No. of Events
11

No. of Attendees
+1050

No. of Guests
Accommodated in Rooms
142

MONTFORT FREE COVID CARE CENTRE

A free Covid Care facility set up at Montfort Retreat

Serves patients from slum communities across Hyderabad who do not have place to isolate themselves at home

25-bed facility provides free accommodation, food, medicines, and medical consultations for patients with minor symptoms

Counselling for the patients and their families also made available



Highlight Events at Montfort Retreat



Inauguration of MSI's Free Covid Care Centre



Transgender and Hijra Community Leaders meeting with Telangana State Govt. Officials



Launch of the Working People's Charter - Telangana



Human Rights Law Network - Conference on Tribal Rights



Awareness Meeting on E-Shram Registration for Unorganised Workers for the Domestic Workers Federation